

**The Verona Board of Education of the Township of Verona, in the County of Essex, New Jersey, convened in regular session on August 27, 2019 in the Verona High School Media Center at 6:00 p.m. The meeting was called to order by Mrs. Lisa Freschi. A statement was made that the meeting had been properly advertised in the designated newspapers and the agendas were posted at the appropriate locations.**

**The following members of the Board were present: Mrs. Lisa Freschi, President, Mr. Glenn Elliott, Vice-President, Mr. James Day, Mr. Timothy Alworth and Mrs. Pamela Priscoe. Also present were Dr. Rui Dionisio, Superintendent and Ms. Cheryl Nardino, Business Administrator/Board Secretary.**

**There were two members of the public present. There were no members of the press present.**

**Public Comment on Agenda Items-None**

**Presentations**

- Charlene Peterson, NJSBA - Board Self Evaluation & Ethics Training
- Dr. Dionisio - Board Goals Update

**Superintendent Report**

- Opening of School
- New Staff Orientation
- Convocation Teacher First Day 9/3/19
- First Day of School 9/4/19
- Referendum Update

**Committee Reports**

**Education/Special Education**

- AP scores are in. will be presented in future
- Curriculum updates and revisions
- NJSLA results will be presented at a future meeting
- New teacher training this week and mentoring meeting will be held next week
- Calendar 20-21 will be approved tonight
- Resolution tonight to approve Dr. Dionisio and Mr. Mauriello to attend a national conference where they will present on mental health education on schools

**Athletics/Co-Curricular**

Meeting tomorrow

**Building and Grounds**

- VHS parking lot plantings are complete
- Preparing information for referendum vote on November 5 th
- Renovations and repairs over the summer will be reported at the next meeting
- Football snack stand is being completed. Dr. Dionisio publicly thanked all the parties involved in supplying funds, time and materials to build the structure.

**Community Resources**

- Verona Magazine
- Chromebook rollout
- Rui and Frank conference
- Pilot Committee to discuss the impact of the Pilot Program
- Crossing guards and where they are positioned in town

**Finance**

- Referendum tax impact
- Referendum resolution for November 5 th vote
- Savings on professionals
- ACES Program for gas and electric
- Part-time payroll person position on for approval
- Discussing charging groups for use of airconditioning

**Discussion Items**- None

**RESOLUTIONS**

The following resolutions have been recommended by the Superintendent to the Board of Education:

**RESOLVED** that the Board approve **Resolutions #1-42**

**Moved by: Mr. Elliot**

**Seconded by: Mr. Day**

**Ayes: 5**

**Nays: 0**

**#1 RESOLVED** that the Board approve the minutes of the following meetings:

Confidential & Regular Public Meeting

July 29, 2019

**PERSONNEL**

**#2 RESOLVED** that the Board approve the following personnel recommendations pending the completion of pre-employment requirements for the 2019-2020 school year:

**2.1 New Hires**

<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Salary</b>	<b>Committee</b>	<b>Term of Employment on or about</b>
<b>Elsy Sandhusen</b>	HBW	French	MA/Step 17 \$98,318	Education	Oct. 1, 2019 - Jun. 30, 2020
<b>Sandra Dubon</b>	HBW	Spanish	MA Step 14/ \$76,526	Education	Oct. 1, 2019 - Jun. 30, 2020
<b>Susan Gugger</b>	BRK	4th Grade	BA/Step 5/ \$52,547	Education	Sept. 1, 2019 - Jun. 30, 2020
<b>Heather Rhodes</b>	HBW	Social Studies	MA/Step 1/ \$56,114	Education	Sept. 1, 2019 - Jun. 30, 2019
<b>Jennifer Gladsky</b>	VHS	English	PhD/Step 6/ \$66,677	Education	Oct. 15, 2019 - Jun. 30, 2020
<b>Catherine King</b>	FNB/ BRK/ LNG/ FOR	.70 School Social Worker	MA/Step 7/ \$42,257	Education	Sept. 1, 2019 - Jun. 30, 2020
<b>Lina Abuhabda</b>	FNB	MLOA ESL	\$235 per diem	Education	Sept. 3, 2019 - Jan. 3, 2020
<b>Voltisa Cela</b>	FNB	Paraprofessional	\$14.95/hr.	Education	Sept. 1, 2019 - Jun. 19, 2020
<b>Karen Ibold</b>	LAN	Paraprofessional	\$14.95/hr.	Education	Sept. 1, 2019 - Jun. 19, 2020
<b>Paula Pineda</b>	FNB	Paraprofessional	\$14.95/hr.	Education	Sept. 1, 2019 - Jun. 19, 2020
<b>Samira Khalil</b>	LAN	Paraprofessional	\$14.95/hr.	Education	Sept. 1, 2019 - Jun. 19, 2020
<b>Aimee Deronde</b>	HBW	Paraprofessional	\$14.95/hr.	Education	Sept. 1, 2019 - Jun. 19, 2020
<b>Catherine Farley</b>	HBW	Paraprofessional	\$14.95/hr.	Education	Sept. 1, 2019 - Jun. 19, 2020
<b>James Crawford</b>	HBW	Paraprofessional	\$14.95/hr.	Education	Sept 1, 2019 -

					Jun. 19, 2020
<b>Corrine Sullivan</b>	HBW	Paraprofessional	\$14.95/hr.	Education	Sept. 1, 2019 - Jun. 19, 2020
<b>Carolyn Luehs</b>	BRK	Part Time School Nurse	\$38/hr.	Education	SY 19-20

## 2.2 Resignations

<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Reason</b>	<b>Effective on or About</b>
<b>Rebecca Hadjiloucas</b>	HBW	Social Studies	Resignation	Sept. 28, 2019
<b>Mirja Paula</b>	HBW	Spanish	Resignation	Oct. 16, 2019
<b>Taylor DeMaio</b>	VHS	English	Resignation	Oct. 15, 2019
<b>Jennifer Errico</b>	VHS	Spec. Ed. Math	Resignation	Oct. 20, 2019
<b>Florence Caldera</b>	FNB	Paraprofessional	Resignation	Jul. 10, 2019
<b>Jeanne Drost</b>	LAN	Paraprofessional	Resignation	Jul. 31, 2019
<b>Michele Gordon</b>	FNB	MLOA ELS	Resignation	Aug. 2, 2019

## 2.3 Leave of Absence

<b>Name</b>	<b>Reason</b>	<b>Begin Date on or before</b>	<b>Estimated Return Date on or about</b>
<b>#105053</b>	Maternity Leave	Jan. 31, 2020	Feb. 1, 2021

## 2.4 Extra Class

<b>Name</b>	<b>Location</b>	<b>Course</b>	<b>6th Period amount</b>	<b>Term of Employment on or about</b>
<b>Robert Cashill</b>	VHS	Spec. Ed. Math	\$19,071	SY 19-20
<b>Danielle Pico</b>	VHS	Spec. Ed. Math	\$19,311	SY 19-20
<b>Linda Barone</b>	VHS	Spec. Ed. Math	\$17,474	SY 19-20
<b>Matthew Rosa</b>	VHS	Spec. Ed. Math	\$11,408	SY 19-20

**2.5 Stipend**

<b>Name</b>	<b>School</b>	<b>Stipend</b>	<b>Position</b>	<b>Employment Date</b>
<b>Bridget Sullivan</b>	HBW	\$1,338	6C Team Coordinator	SY 19-20

**#3 RESOLVED** that the Board approve the following register keepers for the 2019-2020:

Brookdale	<b>Diane DeNotaris</b>	<b>Nicole Stuto</b>
F. N. Brown	<b>Alina Dugan</b>	<b>Anthony Lanzo</b>
Forest	<b>Debra Lawrence</b>	<b>Jeffrey Monacelli</b>
Laning	<b>Beth Foley</b>	<b>Howard Freund</b>
H. B. Whitehorne	<b>Elaine Gizzi</b>	<b>David Galbierczyk</b>
H. B. Whitehorne	<b>Rebecca Russo</b>	<b>Yvette McNeal</b>
Verona High School	<b>Lisa Torchia</b>	<b>Thomas Lancaster</b>

**#4 RESOLVED** that the Board approve the attached Staff Assignment list for the 2019-2020 school year.

**#5 RESOLVED** that the Board approve the attached list of substitute teachers, substitute school nurses, substitute secretaries, classroom/personal/instructional aides, substitute teacher aides, lunch aides, substitute lunch aides, part time custodians, substitute custodians and volunteers for the 2019-2020 school year.

**#6 RESOLVED** that the Board approve **Gina Ballinger** and **Lisa Torchia** to issue working papers during the 2019-2020 school year.

**EDUCATION**

**#7 RESOLVED** that the Board approve the Superintendent's presentation of HIB report as follows:

<b>HIB Case</b>
HBW 202605
VHS 202537

**#8 RESOLVED** that the Board approve merit goals for Dr. Dionisio for the 2019-20 academic year (attachment):

**#9 RESOLVED** that the Board approves Dr. Dionisio and Mr. Mauriello who have

been recognized for their leadership and advocacy on mental health and accepted to represent the Verona Public Schools to present at the AASA 2020 National Conference on **Why Mental Health Education Belongs in Public Schools** in San Diego, CA from February 12-17, 2020 with the following costs per person:

**Dr. Rui Dionisio**

Registration: \$690.00  
Airfare: \$550.00  
Hotel: \$275 X 5 nights = \$1375.00  
Travel: \$200.00  
Meals: \$177.50  
Total: \$2,992.50

**Frank Mauriello**

Registration: \$910.00  
Airfare: \$550.00  
Hotel: \$275 X 5 nights = \$1375.00  
Travel: \$200.00  
Meals: \$177.50  
Total: \$3,212.50

**#10 RESOLVED** that the Board approve the job descriptions for the following:

Part Time Payroll Bookkeeper  
Payroll Bookkeeper (revised)

**#11 RESOLVED** that the Board approve the first reading of the following regulation:

P 7523 School District Provided Technology Devices to Students

**#12 RESOLVED** that the Board approve the second reading of the following regulation:

R 5701 VHS Academic Integrity

**#13 RESOLVED** that the Board approves the attached Affiliation Agreement for Clinical Experience and Clinical Practice between the Verona Board of Education and Caldwell University for the 2019-2020 school year.

**#14 RESOLVED** that the Board approve the use Marzano's Observation/Evaluation Instrument for Teachers, Principals, and Supervisors; Verona CST Observation / Evaluation Model; Verona Nurses Observation / Evaluation Model; Verona School Counselor (NJSCA) Observation/ Evaluation Model; Paraprofessional Evaluation Model; Technology Evaluation Model and Custodial/Maintenance Evaluation Model for the 2019-20 school year.

**#15 RESOLVED** that the Board approves the attached Proposal for Assessment and Coaching with Leadership Solutions for the 2019-2020 school year at a cost of \$7,200.

**#16 RESOLVED** that the Board approves the following out of district tuition students for the 2019-2020 school year:

Student ID No.	School	Grade	Student ID No.	School	Grade
221751	VHS	10	230573	VHS	9
221753	VHS	10	251082	HBW	7
221752	VHS	10	263109	HBW	6
223072	VHS	9	271729	HBW	5
221509	VHS	11	323121	LAN	K

**#17 RESOLVED** that the Board approve the following:

**17.1 Professional Development**

Presenter	School	Date	Hrs./Stipend	Total
Rich Wertz	VHS	Aug. 26-27, 2019	2 hrs./\$60 hr.	\$120.00
Andor Kish	HBW	Aug. 26-27, 2019	2 hrs./\$60 hr.	\$120.00
Megan Pellegrino	FNB	Aug. 26-27, 2019	2 hrs./\$60 hr.	\$120.00

**17.2 Attendance at Conference**

Name	School	Event/Location	Date	Cost
Elise Edelstein	LAN	Annual Autism Conference	Oct. 17-18, 2019	\$200.00
Cheryl Nardino	Board Office	Continuing Education for QPA	Oct. 9 & 16, 2019	Registration \$453.00 Mileage \$24.40

**#18 RESOLVED** that the Board approve the following curriculum for the 2019-2029 school year:

ELA: K, 1, 3, 4, 7  
VHS: Public Speaking, Broadcast Journalism, Journalism I  
SS: Current Events 8, Global Perspectives, History & Hollywood Cinema, AP Govt. & Politics, AP World History  
WL: Mandarin 5/6, Mandarin I  
Business: SUPA Financial Accounting, Introduction to Entrepreneurship, Social Media Marketing  
Fine & Performing Arts: General Music K-12, Vocal Music 9-12

**#19 RESOLVED** that the Board approve attached the tentative 2020-2021 District School Calendar.

**#20 RESOLVED** that the Board approves the 2018-2019 ESEA carryovers to the 2019-2020 project year as follows:

Title I	\$48,830
Title II	\$21,650
Title IV	\$ 2,690

**#21 RESOLVED** that the Board approve and accept the 2019-2020 Elementary and Secondary Education Act (ESEA). Title IA in the amount of \$183,606. Title IIA in the amount of \$41,338. Title IVA in the amount \$11,456. Total funding in the amount of \$236,400.

### **SPECIAL EDUCATION**

**#22 RESOLVED** that the Board approve the attached list of home instructors and Special Services aides for the 2019-2020 school year.

**#23 RESOLVED** that the Board approve the 2018-2019 IDEA Non-Public carryover in amount of \$37,056 and the 2018-2019 IDEA Preschool in the amount of \$5,828 to the 2019-2020 project year.

**#24 RESOLVED** that the Board approve and accept the 2019-2020 IDEA funding in the total amount of \$514,032. Portions allocated as follows:

- Basic Program \$452,985
- Non-Public \$36,058
- IDEA Preschool Program \$24,989



**#25 RESOLVED** that the Board approve to compensate approved Verona School District substitute nurses to accompany an out-of-district Verona student on planned CBI field trips as required by the student’s physician. Nurse will be compensated at the rate of \$53.00 per hour for a total not to exceed \$2,120 for the 2019 – 2020 school year.

**CO-CURRICULAR**

**#26 RESOLVED** that the Board approve the following:

**26.1 Clubs**

<b>Advisor</b>	<b>Club Name</b>	<b>Location</b>	<b>Stipend</b>	<b>Term of Employment</b>	<b>Notes</b>
<b>Carol Thomas</b>	Environmental	HBW	\$1,576.00	SY 19-20	Rescind
<b>Carol Thomas</b>	Environmental	HBW	\$788.00	SY 19-20	Approve
<b>Christopher Haines</b>	Environmental	HBW	\$788.00	SY 19-20	
<b>Maggie Manning</b>	National History Day	HBW	Trial Basis	SY 19-20	

**ATHLETICS**

**#27 RESOLVED** that the Board approve the following pending the completion of pre-employment requirements for the 2019-2020 school year:

**27.1 Coaches**

<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Stipend</b>	<b>Term of Employment</b>
<b>Zachary Sobota</b>	VHS	Volunteer Football	NA	SY 19-20
<b>Jake Farrell</b>	VHS	Volunteer Boys Basketball	NA	SY 19-20
<b>Joe Pami</b>	VHS	Volunteer Football	NA	SY 19-20

**FINANCE**

**#28 RESOLVED** that the Board approve the attached resolution providing for the submission of two bond proposals at the annual school election on November 5, 2019.

**#29 RESOLVED** that the Board approve the enclosed checklist(s) in the following amounts:

<u>Amount</u>	<u>Description</u>	<u>Check Register Date</u>
\$10,433.31	Cafeteria Checks	August 27, 2019
\$918,896.58	Vendor Checks	August 12, 2019
\$1,443,284.52	Vendor Checks	August 22, 2019

**#30 RESOLVED** that the Board approve the attached list of individual transfers of line items in the 2019-2020 budget for:

July, 2019

**#31 RESOLVED** that the Report of the Secretary for the period(s) as follows be approved:

July, 2019

BE IT FURTHER RESOLVED that pursuant to N.J.A.C. 6A:20-2.13(e), that as of July 31, 2019 after review of the Board Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund, has been over-expended in violation of N.J.A.C 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**#32 RESOLVED** that the Board approve the Report of the Treasurer of School Monies for the following month(s):

July, 2019

**#33 RESOLVED** that the Board approve the attached resolution to enter into NJSBA's ACES Cooperative Pricing System #E8801-ACESCPS.

**#34 RESOLVED** that the Board approve the attached resolution approving the agreement with the ACES Cooperative Pricing System #E8801-ACESCPS.

**#35 RESOLVED** that the Board approve the attached resolution binding the Board to purchase electric generation services through ACES.

**#36 RESOLVED** that the Board approve the attached resolution binding the Board to purchase natural gas services through ACES.

**#37 RESOLVED** that the Board approve the bid results for the 2019-2020 New Jersey cooperative bid. Bid Services were provided by Educational Data Services Inc., and the amounts are listed as follows:

<u>Category</u>	<u>P.O. Total</u>
General Classroom Supplies	\$33,972.34
Athletic Supplies	\$12,735.15
Audio Visual Supplies	\$850.41
Copy Duplicator Paper	\$20,747.84
Fine Art Supplies	\$20,603.78
Health and Trainer Supplies	\$3,576.02
Library Supplies	\$1,621.85
Office/Computer Supplies	\$3,361.80
Physical Education Supplies	\$2,832.85
Science Supplies	\$15,853.95
Special Needs	\$1,287.09
Teaching Aids	\$5,722.89
Technology Supplies	\$9,490.23

Total: \$132,656.20

**#38 RESOLVED** that the Board approve the following 2019-2020 Non-Public flow through funding to Our Lady of the Lake School:

Non-Public Textbooks	\$ 9,962
Non-Public Nursing	\$18,333
Non-Public Technology	\$ 6,804
Non-Public Security	\$28,350

**#39 RESOLVED** that the Board approve a donation from the Junior Woman's Club of Verona in the amount of \$3,000.00 for the purchase of library books for all schools. Each school is allotted \$500.00.

**ADDENDUM RESOLUTIONS**  
**PERSONNEL**

**#40 RESOLVED** that the Board approve the following personnel recommendations pending the completion of pre-employment requirements for the 2019-2020 school year:

**40.1 New Hires**

<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Salary</b>	<b>Committee</b>	<b>Term of Employment on or about</b>
<b>Charles Mark Edgerton</b>	VHS	Special Education Math	PhD/Step 13/ \$80,226	Education	Sept. 1, 2019 - Jun. 30, 2019
<b>Eman Ibrahim</b>	LAN	Pomptonian/ Lunch aide	\$13.50/hr.	Education	SY 19-20
<b>Katelin Mendez</b>	FOR	Pomptonian/ Lunch aide	\$13.50/hr.	Education	SY 19-20
<b>Barbara Jean Abendschoen</b>	ELEM	Substitute Pomptonian/ Lunch aide	\$13.50/hr.	Education	SY 19-20

**40.2 Extra Class**

<b>Name</b>	<b>Location</b>	<b>Course</b>	<b>6th Period amount</b>	<b>Term of Employment on or about</b>
<b>Charles Mark Edgerton</b>	VHS	Sped. Ed. Math	\$16,045	SY 19-20

**CO-CURRICULAR**

**#41 RESOLVED** that the Board approve the following for the 2019-2020 school year:

**41.1 Clubs**

<b>Advisor</b>	<b>Club Name</b>	<b>Location</b>	<b>Stipend</b>
<b>Heather Rhodes</b>	National History Day	HBW	Trial Basis

**41.2 Stipends**

<b>Name</b>	<b>School</b>	<b>Stipend</b>	<b>Position</b>	<b>Employment Date</b>
<b>Jennifer Kleinknecht</b>	HBW	\$2,625	Building Technology Coordinator	SY 19-20
<b>Andor Kish</b>	HBW	\$2,625	Building Technology Coordinator	SY 19-20
<b>Elissa Malespina</b>	VHS	\$2,625	Building Technology Coordinator	SY 19-20

**EDUCATION**

**#42 RESOLVED** that the Board approve to accept the settlement agreement dated August 27, 2019 covering September and October of the 2019-2020 school year for student #342919.

**Public Comment- None**

**The meeting adjourned at 9:10 p.m.**

**Respectfully submitted,**

**Cheryl A. Nardino, Board Secretary**